



# GALA DAY AWARD SELECTION POLICY

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Club Name: West Coast Gymnasts  
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## Introduction

These regulations have been developed by West Coast Gymnasts (WCG) to recognise members who have contributed to the club and the sport of gymnastics in Western Australia.

## Eligibility

Only eligible members of West Coast Gymnasts (WCG) may be permitted to be selected to receive an Award at Gala Day. The member must be registered with the club, be a current financial member with no outstanding dues more than **14 days past**, and have no suspensions pending, or otherwise. This is valid for both staff, volunteers and gymnasts.

Staff or athletes who throughout the calendar year, have received a written warning letter, have had a breach of Codes of Conduct, or displayed behaviour that doesn't align with the Club's values, will be automatically ineligible for any Awards.

## Definitions

**Member** means anyone who is a registered member of the club, having paid their dues. If the member is under 18 years of age, then the parent/guardians of that member also is automatically considered to be a member of the club. It also covers any staff member, committee member, volunteer or associate member.

## Selection Committee

Each year a maximum of 5 representatives will meet to discuss the nominations and vote on the final award recipients.

The committee can be formed by, but is not limited to, staff/committee members up to the following:

- ✓ Operations Manager
- ✓ Recreational Gymnastics Coordinator
- ✓ Squads Program Coordinator
- ✓ ACR coach/representative
- ✓ WAG coach/representative
- ✓ Committee Member (unpaid staff member)
- ✓ Staff member who coaches and has an administration role

## **Merit Based Member Awards**

### ***Life Member***

An individual who has contributed long and meritorious service to West Coast Gymnasts (WCG) may be elected as a Life Member at any AGM by a Special Resolution. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a Life Member Trophy and will have their name engraved on to the Honour Board.

### ***15 year Club Member Pin***

Members eligible for this award must have been a member of the club for a period of 15 years. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a 15-year Member Pin and will have their name engraved on to the Honour Board.

### ***15 year Competition Member Pin***

Members eligible for this award must have competed on behalf of the club for a period of 15 years. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a 15 year Competition Pin and will have their name engraved on to the Honour Board.

### ***10 year Club Member Pin***

Members eligible for this award must have been a member of the club for a period of 10 years. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a 10 year Member Pin and will have their name engraved on to the Honour Board.

### ***10 year Competition Member Pin***

Members eligible for this award must have competed on behalf of the club for a period of 10 years. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a 10 year Competition Pin and will have their name engraved on to the Honour Board.

### ***7 year Competition Member Pin***

Members eligible for this award must have competed on behalf of the club for a period of 7 years. The individual will be recognised at the Annual Gala & Trophy Day and will be rewarded with both a 7 year Competition Pin and will have their name engraved on to the Honour Board.

## ***President's Award***

The President's Award is selected by the Selection Committee.

The Award criteria is based on a minimum of two items listed below:

- Current athlete who has excelled in the sport and has represented the Club at a high level.
- Current employee who has gone above and beyond their duties for the betterment of the Club.
- Current volunteer who has worked tirelessly for the Club on a volunteer basis.

## ***Leadership Award***

The Leadership Award is selected by the Selection Committee.

Criteria for this award may include:

- Current member who has gone above and beyond their duties for the continual betterment of the Club and has worked tirelessly throughout the year, whether paid or volunteer.
- Is considered a good role model to all other members, whether as an athlete, staff member or volunteer.

The award is selected by votes from staff with the final decision being made by the Selection Committee.

## ***Values Award***

The Values Award, new in 2023, recognises members for their dedication to following the Club's Values. Staff suggest award recipients, with final decisions made by the Selection Committee.

Eligibility is for all staff, parents/guardians, athletes, volunteers or any associated members of the Club.

Awards are for:

- Professional
- Excellence
- Growth
- Respect
- Resilience
- Integrity

## ***Volunteer of The Year Special Recognition Award***

The Volunteer of the Year Special Recognition Award is selected by the Selection Committee based on:

- Volunteering at events
- Volunteering with fundraising
- Donations of gifts for raffles etc
- Helping around the Club, eg busy bees, bbqs, etc

## ***Staff Recognition Award***

The Staff Recognition Award (formerly known as the Coaches Award) is selected on merit based on staff votes with the final decision made by Selection Committee. Eligible staff must have been employed by the Club for a minimum of 12 months to be selected for this award.

Staff members who throughout the calendar year, have received a written warning letter, have had a breach of Codes of Conduct, or displayed behaviour that doesn't align with the Club's values, will be automatically ineligible for this Award.

Criteria for such an award may include:

- Proven dedication to the club and its programs
- Willingness to improve, learn and grow with the club
- Shows to be going over and beyond in their duties

## ***Rookie of the Year Award***

The Rookie of the Year Award is selected on merit based on staff votes with the final decision made by Selection Committee. Eligible staff must have been employed by the Club for no more than 18 months to be selected for this award.

Criteria for such an award may include:

- Proven dedication to the club and its programs
- Willingness to improve, learn and grow with the club
- Shows to be going over and beyond in their duties

## ***Recognition of Retirees (staff, volunteers & committee members)***

Level 8+ gymnasts who are ceasing training with West Coast Gymnasts can be recognised at Gala Day for their contribution to the sport and club.

Some suggested awards are:

Level 8-9's: certificate and flowers

Level 10: plaque or trophy award

Staff members retiring at the end of each season will be recognised at Gala Day:

2-3 years of service: Certificate and flowers

Over 3 years of service: Clock

(Staff members who retire earlier in the year are presented with their gift on their last working day)

Long-serving Committee Members who retire will be recognised at Gala Day:

4 years of service: clock

8+ years of service: plaque

## **Merit Based Athlete Awards**

### ***Trent D'Silva Strength of Character Award***

This Award is for an athlete who has overcome injuries, adversities and/or personal struggles not only in the gym but also outside of the club in their personal life.

The award is selected by votes from coaches with the final decision being made by the Selection Committee.

### ***Quiet Achiever Perpetual Trophy***

The Quiet Achiever Award was replaced back in 2011 when the Trent D'Silva Award came into fruition. In 2019, the award returned.

The Quiet Achiever trophy is for an athlete who tries hard, session after session, without complaining, who works diligently throughout the entire year, and trains in either the national, state or interclub stream.

The Award recipient will be chosen by the Selection Committee, up to a maximum of two recipients (two different Gymsports).

## ***Most Promising Athlete Awards***

The Most Promising Athlete Award is voted by coaches for an athlete who shows the most potential to excel in their gymnastics career.

To be eligible for this award, athletes should be training up to Level 6 in WAG or ACR, but in extenuation circumstances the Selection Committee may choose to select an athlete above this criteria.

## ***Most Conscientious Awards***

The Most Conscientious Award is selected by squad coaches for either their squad or level (dependent on numbers in each group, each year).

Athletes considered most conscientious are those who've worked diligently throughout the season, try hard, and are a good team player and overall, a pleasure to coach.

In the instance where an athlete is coached by more than one coach, the decision will need to be collaborative.

WAG/IC – single athlete

ACR – can be a single athlete, pair or group

## **Perpetual Highest Scorer Awards**

*(awarded based on scores at competitions)*

### ***Club Levels Perpetual Highest Scorer***

The Club Levels Perpetual Highest Scorer is awarded to athletes who have competed Level 3 or higher at a relevant event as decided by the Selection Committee prior to voting.

### ***ACR & WAG Perpetual Highest Scorers***

The ACR and WAG Perpetual Highest Scorer trophies are presented to the athletes who have excelled in their competition season.

The Award is chosen by the highest scorers based on WA Gymnastics Championships or WA Junior Gymnastics Championships.